

Product Features

Program Architecture

Clarity uses MS Windows® client server technology and an MS SQL® database for improved security, performance and reliability. Clarity is scalable, modular, has multi-user capabilities, and can grow with your business. Clarity offers a versatile, user configurable system with rich, intuitive features such as import utilities, mass update and a built-in Report Writer. Clarity's integration and interface capabilities improve productivity by allowing data transfers with minimal intervention, not only within your Clarity modules, but also with your accounting system, Time clocks, banks and more. Clarity also has easy-to-use conversion tools to facilitate migration from existing systems.

Clarity Payroll

- Unlimited number of user defined earnings, benefits, deductions, taxes, accruals and payroll taxes
- Automatically calculates earnings, benefits, taxes, accruals and payroll taxes; eliminating spreadsheets
- Reverses paycheques promptly
- Accessible payroll history and other reports over multiple year ends
- Manages declining-balance employee loans or garnishes and automatically stops deductions when fully paid
- Automatically calculates garnishees as a percentage of Net Pay, or as a flat amount each pay period
- Handles daily time entry, multi-user access, and job costing of payroll expenses
- Saves report settings for repeated use to streamline recurring monthly reporting
- Prints T4 form along with amounts to blank paper and eliminates the need to order blank T4s
- Prints T4 PIER listing and allows adjustments to ensure EI and CPP variances can be eliminated
- Automatically breaks out and calculates defined overtime when time has been entered on a daily basis
- Drills down into an employee record to see previous pay details
- Sorts and displays employees by name or by employee number, and changes on the fly when desired
- Prints employee names and addresses using laser printed mail labels for mass mailings
- Build your own formulas for calculating benefits and accruals using the built-in formula builder
- Lets you override any calculated payroll amount
- Prints to blank cheque forms using built-in MICR encoding technology
- Conforms to new Canadian Payment Association cheque printing specifications
- Flags cheque amounts over a pre-defined limit
- Security allows control on a user by user basis over access to any program feature or any report
- Allows mass changes to employee settings, rates, and all other payroll data
- Complete support available during setup and conversion, including training and help with your first pay runs
- Direct Deposit (EFT)
- Cost Allocation and Job Costing functionality
- Emailing of Pay stubs to employees
- Interface with any Accounting package or Job Cost package
- Time clock interfaces
- Creation, E-Filing and printing of Tax forms (including T4, T4A and RL-1)
- Record of Employment creation and export to HRDC software for Laser ROE
- Creation, E-Filing and printing of US Federal and State forms via integrated 3rd party software
- Supports multiple union agreements
- Compatible with standard and non-standard pay frequencies
- Intuitive reporting capabilities (including General Ledger Report, Government Remittance Report
- Employee History detail and summary, WSIB Report, Year to Date and many more)
- Supports Accrual Accounting (for export to GL)

Human Resources

- Supports Employee Benefit and Benefit plan information
- Tracks Performance Reviews
- Administer Detailed Absence and Entitlement info for Vacation Pay, Sick pay, etc.
- Allows for multiple Union Memberships
- Supervise training and Development of employees, Organizational Development, and Recruitment
- Probation tracking
- Automatic Reminder of scheduled events and activities
- Tracks Employment History
- Allows Document attachments (all HR functions)
- Offers over 50 HR reports and graphs, available in hundreds of combinations

Time & Attendance

- Accepts input through web terminal or local host
- Entering of time by employee or any designated person
- Allows for approval before processing
- Adheres to professional and overtime rules
- Supports Job Cost detail entries
- Supports user defined standard hours

Contact Us today and one of our product experts will show you how Clarity can work with your organization.