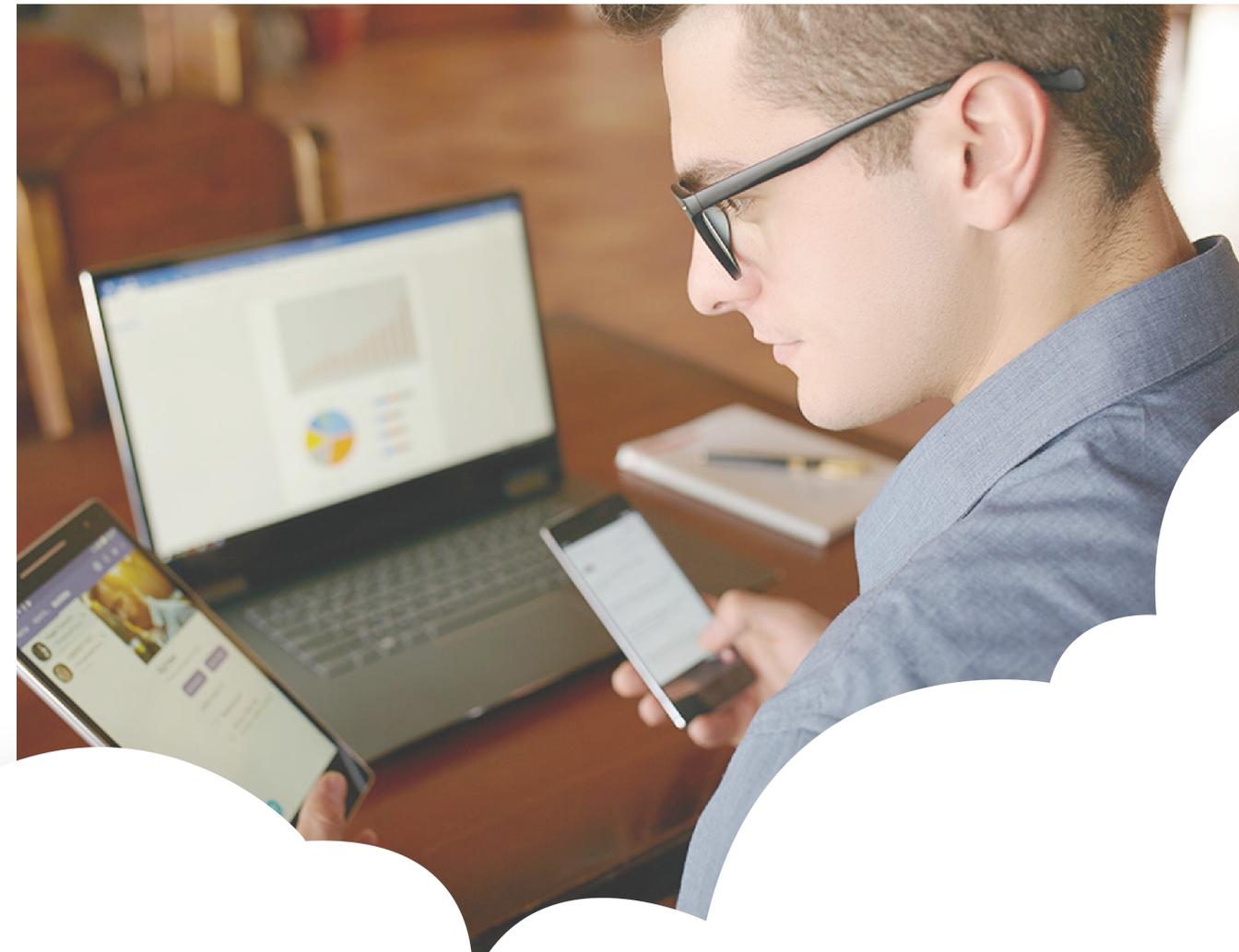




## Payroll and HR made easy.

Harmony is a cost-effective, easy-to-learn, and quick to implement Human Resource Information System. Choose your modules from Payroll, Time and Attendance, Scheduling, Self-Service, Recruitment, and Human Resources to suit your organization's requirements or combine the modules for a truly comprehensive system.



Centralizes employee information in one location



Improves employee productivity



Helps you stay compliant



Easily accessible anywhere, anytime

# Web-based HRIS done right



## Why Paymate?

At Paymate, customers come first. With over 30 years of experience and thousands of customers using our solutions, we have the experience to assist you every step of the way. Paymate has been listening attentively to the ideas and suggestions from our customers, which has been the key to the development of our solutions. The result? A superior product that strikes the balance between ease of use and flexibility.



## A scalable solution that fits your organization's needs

Harmony is well-suited for businesses of all sizes. Small- or medium-sized businesses will benefit from a simple-to-use payroll and time management system, while larger businesses can streamline their processes by adding any one of Harmony's many HR features.



## Have security and convenience while still being cost-effective

Harmony saves you time with its ease of use and short implementation cycle. Accessing the software online means no need for an expensive infrastructure to maintain. All the billing is based on your employee count rather than the number of transactions you perform to save you money. Your data is securely stored, eliminating the possibility of theft or ransomware attacks.



## Quick and efficient migration to save you time

Harmony has easy-to-use conversion tools, such as employee imports, to make migrating from your existing system hassle-free. Paymate can also help you migrate from an outsourced payroll service provider or an in-house software easily.



## Access Harmony anywhere, anytime

Since Harmony is a web-based solution, you can access your software at any time with a modern web browser. Harmony even offers a mobile app to keep you and your employees connected while you're on the go! You don't have to sacrifice the functionality of an on-premise application if you decide to go with a web-based one instead.



## Paymate is with you every step of the way

Our knowledgeable sales team are available to answer your questions and our experienced implementation team will help you get up and running quickly and easily. Training videos and our extensive knowledge base will be made available to you so you can maximize the benefits of Harmony. You will also receive ongoing personalized assistance from our friendly support and customer service teams to make sure you're comfortable with Harmony!

Ready to get started? Our friendly, no-pressure sales team is here to answer all your questions.  
1 (866)-PAYMATE (1-866-729-6283) x2 | [sales@paymatesoftware.com](mailto:sales@paymatesoftware.com) | [www.paymatesoftware.com](http://www.paymatesoftware.com)



# Why SaaS?

Securely access your data from anywhere through a modern web browser or your mobile device. SaaS models virtually eliminate the possibility of data theft and avoids the expenses of an on-premise infrastructure.



## **For your IT department:**

- Encrypted communication between your PC and Harmony (HTTPS)
- Secure hosting environment using Microsoft Azure
- Data is housed within Microsoft SQL
- Primary hosting centre and backup location in Canada
- Three-day generator backup at the hosting centre

## **For your payroll department:**

- Tax tables and forms are updated automatically
- Built-in government reporting
- Stay compliant with built-in checks and balances
- Easily process payroll for multiple companies
- Unlimited temporary and permanent payroll categories with several setup options
- Mass print and/or email paystubs as password-protected PDF attachments to all your employees

## **For your managers:**

- Quickly see which of your employees are on-site/working
- View and adjust your employees' worked hours easily
- Add and adjust your employees' schedules
- Receive leave and approval notifications

## **For your HR department:**

- Centralizes your data for easy access and comprehensive reporting
- Easily add administrator users and set their levels of access
- Workflows available to create automation between team members

## **For your CEO / COO:**

- Cost-effective solution that still offers a large list of features
- Billing based upon the employee, rather than the number of transactions
- Unified system to help different departments work together efficiently
- Control the access to your data through comprehensive admin access controls